



TRANSFORM YOUR BUSINESS

STRATEGY • OPTIMIZATION • ACTION • RESULTS

*A 100% Women Owned Small Business
specializing in business transformation in
both the public and private sectors.*

Organization & Human Capital Solutions:

With our in-depth knowledge and extensive experience in the Organization & Human Capital Solutions arena, we provide individualized customer solutions based on your organization's needs. **SOAR** consultants help you determine your talent strategy and optimize your talent programs and processes. We'll work across your organization to drive the transformational changes needed to achieve success.

Depending on your needs, our consultants will work with you to:

- Design a talent strategy that aligns to your organization's goals.
- Develop competency models that become the foundation of your talent development and performance management programs.
- Design or improve your human resources processes and technology that create the results you need from your talent programs.
- Develop a comprehensive change management strategy that will guide your organization through a change successfully.

At **SOAR** we know the biggest challenges you face are not coming up with the ideas but in putting those ideas into action. We'll help implement these plans and we'll be on hand to answer the questions that are sure to come up.

Investing in your talent and aligning your talent to your business strategy is critical to achieving the business success you seek. **SOAR** will assist you in achieving this success.

Success Stories		
<p>SOAR designed and implemented a new promotion system that aligns to the new talent management system and provides a consistent and transparent process for selection.</p>	<p>SOAR designed a new process for evaluating and selecting employees for competitive training that allows effective professional development investment for the agency.</p>	<p>SOAR developed a new recruitment sourcing strategy to provide the agency a more competitive approach to identify talent with the skills and experience needed for success.</p>

SOAR BUSINESS INFORMATION

DUNS: 079748347

CAGE: 7C2K8

SIC CODES:

8742 – Management Consulting Services

8748 – Business Consulting Services

NAICS CODES:

541611 – Administrative & General Management Consulting Services

541612 – Human Resources Consulting Services

541613 – Marketing Consulting Services

541614 – Process, Physical Distribution, & Logistics Consulting Services

541618 – Other Management Consulting Services

611430 – Professional & Management Development Training

519190 – All Other Information Services

